

Fayette County Prison Board
Meeting Minutes of February 24 2016

A duly advertised meeting of the Fayette County Prison Board was held on February 24, 2016 at 9:30 am in the conference room of the Commissioners' Office.

Roll Call

The following members were present at roll call: Sheriff Custer, Controller Scott Abraham, Commissioner Vince Vicites, Commissioner Dave Lohr, and Commissioner Angela Zimmerlink. Absent was District Attorney Rich Bower. A quorum was present.

Moment of Silence and Pledge of Allegiance

Added Agenda Item

Commissioner Zimmerlink said she wished to add an Agenda item which would approve and acknowledge the recent actions of the Salary Board and Commissioners regarding the non-funding of Correction Officer positions which were created and filled by the Salary Board and Prison Board in the later months of 2015.

Public Comment on Agenda Items: None

Moved by Commissioner Zimmerlink and seconded by Commissioner Vicites to Amend the Agenda as stated and to Approve and acknowledge the recent actions of the Salary Board and Commissioners regarding the non-funding of Correction Officer positions which were created and filled by the Salary Board and Prison Board in the later months of 2015.

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

Moved by Commissioner Zimmerlink and seconded by Commissioner Vicites to approve the meeting minutes of December 16, 2015

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

Population Report for February 2016

Warden Brian Miller reported there were 168 males and 51 females in house for a total of 219 inmates. There are 2 males and 9 females in Greene County for a total of 11 inmates out of county. There were 5 males and 6 females waiting to be sent to Munci state facility in about a week.

Commissioner Vicites asked the number in the minimum security facility which some refer to as the annex. The Warden reported there were approximately 60 currently in that facility.

Moved by Commissioner Zimmerlink and seconded by Controller Abraham to accept the population report as presented

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

Maintenance and Repair List

Warden Miller presented said list saying the major item would be the roof leaks. He said the roof has been leaking for as long as he can remember. Commissioner Zimmerlink said that had bids be presented to make repairs the board would have approved the repairs. The board agreed that the next steps need to be taken to obtain roof bids and to get the job done.

Moved by Commissioner Zimmerlink and seconded by Commissioner Vicites to accept the Maintenance and Repair List as presented

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

Prior to accepting a Motion on the Suicide Prevention Policy the board took comments. Commissioner Zimmerlink said the board unanimously approved the Resolution on July 29, 2015, however, later in the year, possibly October, a majority of the Prison Board rescinded that Resolution. It was said at the time that improved steps could be taken under the policy and vendor contract and the Board would give time to the vendor to make such improvement.

Lisa Ferris Director of Fayette County Behavioral Health said their office and SPHS will not participate if the policy is changed back. She said both agencies had concerns over who would be authorized to make the determination of an inmates care with respect to suicide watch.

Kate Vozar explained the need for timeliness for an inmate to be seen be it in person or skype. She reported the instances when a request was made for the inmate to be seen but that the healthcare professional would not see the inmate via Skype. The concern is the delay of care and re-entry issues.

Lisa Ferris questioned the involvement of Ms. Vozar. Commissioner Zimmerlink said Ms. Vozar is the prison services liason and referred Ms. Ferris to the communication she received from the Court.

Ms. Vozar confirmed that the Resolution passed in July 2015 allowed additional qualified persons to determine the care.

The board acknowledged that two healthcare proposals were received pursuant to advertised RFP's and that a thorough review was needed as a whole but also with respect to the services offered for suicide prevention. The current healthcare contract expired but was granted an extension through April.

Moved by Commissioner Zimmerlink and seconded by Commissioner Vicites that county assistant solicitor Sheryl Heid meet with Kate Vozar, Lisa Ferris, the Warden to review the two proposals with respect to the suicide prevention care and the current contract with SPHS and report their findings to this Board

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

PERSONNEL

Moved by Commissioner Zimmerlink and seconded by Commissioner Vicites to accept the resignation of Andrew Kapalko, Correction Officer effective January 19, 2016

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

Denise Stepanik, HR Director wished to speak with the Board about one Correction Officer grievance, a possible CO termination, a non union disciplinary action and a union disciplinary action

Moved by Commissioner Zimmerlink and seconded by Commissioner Vicites to go into Executive Session for those items

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

The Prison Board went into Executive Session at 10:31 am. The Prison Board came out of Executive Session at 11:12 am announcing a Recess so that some prison board members may attend another public scheduled meeting that was to begin at 11am.

The Prison Board returned to Executive Session at 11:45 am. The Prison Board came out of Executive Session at 12:25 pm

Sheriff Custer said no action will be taken on a Correction Officer grievance because additional information is needed. The Board directed the HR Director to request an extension by the CO and union for a response.

Sheriff Custer said no discussion occurred

Moved by Commissioner Zimmerlink and seconded by Controller Abraham to deny the grievance of a second Correction Officer

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

Moved by Commissioner Zimmerlink and seconded by Commissioner Vicites for the separation of employment of Correction Office Angelina Ellis effective February 24, 2016

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0

Before Public Comment, Warden Miller said he would like to make a plea to the Board to reconsider the decision to not fund the CO full time positions. He said he believes he can find money within his budget to pay for those positions. He also said there is sick time abuse that he could correct. He asked that the Board reconsider and allow him some time to prove that he can financially make it work.

Public Comment

Mr. Malloy said the union feels that the action of the Board is reckless and that the result will be the opposite effect. He said to drop staff puts officers in danger. He said to turn our back on the issue is a disgrace. He said the union is going to fight the Board's decision. He said fat needed to be cut. He said the jail is antiquated. He said the Board will proceed at its own peril. Kevin Locke questioned and disagreed with the sick time abuse statement. Chris Bennett representing UMWA 9113 said also questioned the sick time abuse statement. He said the Board is cutting their throats. Dan Campbell, shop steward said there is not enough help to get work done. Melissa Renze talked about same sex benefits and also that the decision will cost the county more money.

Commissioner Lohr said he would look into revisiting the decision and a review of Warden Miller's numbers. Commissioner Vicites said the money was not placed in the budget by the prior board of commissioners but hires took place.

Adjourn

A Motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to adjourn

Sheriff Custer	aye
Controller Abraham	aye
Commissioner Vicites	aye
Commissioner Lohr	aye
Commissioner Zimmerlink	aye
DA Bower (absent)	

Motion passed 5-0