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A meeting of the Fayette County Board of Commissioners was held at 10 a.m. on Thursday, February 18, 2016 at the Public Safety Building, Uniontown PA.

In attendance-

Commissioner Chairman Vincent A. Vicites
Commissioner Dave Lohr
Commissioner Angela M. Zimmerlink
Chief Clerk Amy Revak
Solicitor John Cupp

A prayer was led by Mark Edwards of Southern Baptist, president of the Uniontown Clergy Association. The Pledge of Allegiance was recited.

Proclamations/Award Presentations:

Lisa Ferris, head of FCBHA, said every year the Fayette County Advisory Board presents an award to a citizen for going above and beyond. The award was presented to Diana Tiberi Heneks, the director of social work at Uniontown Hospital by Commissioner Vicites.

Commissioner Lohr read the proclamation for Developmental Disabilities Awareness Month March 2016. It is the 25th year.

Commissioner Vicites read the proclamation for Teen Dating Violence Awareness and Prevention Month February 2016.

Commissioner Zimmerlink read the proclamation for Through With Chew Week February 16 – 21, 2016

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve the following proclamations/award presentations:

Presentation of the Fayette County Behavioral Health Administration Advisory Board Community Recognition Award

Developmental Disabilities Awareness Month March 2016

Teen Dating Violence Awareness and Prevention Month February 2016

Through With Chew Week February 16 – 21, 2016

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Public Comment on Agenda Items

Marybeth Homistek said it is nice to see the agenda clear, complete and concise with nothing being stuck through.

Adult Probation Office

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve the lease of a 2016 Ford Interceptor utility from Day Ford Inc. of Monroeville for a four (4) year lease plan. Adult Probation budget; General Fund, 01.4236, Line Item, 53560, Auto Leasing Budget of \$8,000.00.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Prior to a motion, Jim Kovacs said it is direly needed.

Assessment Office

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to approve the following for a real estate tax exemption as they have been qualified as 100% disabled veterans by the Veterans Administration of Pennsylvania

James Edward Dillon 223 Baker Hill Rd Masontown PA 15461- 15-35-0157 Effective 1/1/2016

Walter D Shaver 220 Broad St Brownsville PA 15417- 02-10-0355 Effective 1/1/2016

Kathy Wagner 195 Kathleen Circle Acme PA 15610- 31-02-0029 Effective 1/1/2016

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve a motion to set the billing date for the 2016 real estate tax notices and the 2016 per capita bills to March 14th 2016.

Commissioner Lohr yes

Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to send assessors Ernest Walters and Sam Murphy to CPE license classes. The CPE class is a four week course. Class fees are \$2,100 per assessor. Lodging \$2,264.40. Food and travel in accordance with the approved policy.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve and execute a settlement stipulation concerning the appeal of Duke Energy vs Fayette County Board of Assessment Appeals vs Fayette County, German Township and Albert Gallatin School District. Trial Court Docket No. 2516 of 2011 G.D. The stipulation establishes the assessed value of parcel 15-30-0076-02 at \$14,000,000. The total refund amount of \$447,992 to be paid over a five year period with no interest at \$91,253.50 per year.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Behavioral Health Administration

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve agreements and modifications:

| | Contract Value | Period |
|---|-----------------------|----------------|
| Base Contract Agreement 2015-2016 Interim Healthcare | \$689 | 9/1/15-6/30/16 |

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Children and Youth Services

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve a FY2015-2016 Purchase of Service Agreement between the County of Fayette, through Fayette County Children & Youth Services, and Connect to Classrooms, Inc., 2 W. Main Street, Suite 715, Uniontown, PA 15401 to provide case management for middle school youth that are habitually truant from school. The average cost is \$852.00 per student with a total budget not to exceed \$25,550 per school year. The program will service up to 30 middle school students and will provide 9-12 weeks of service for each student including home visits and coordination of community services. Breakdown is as follows:

| | |
|---|------------------|
| a. Coordinators: 20 service hours (average) per student X 30 students @ per diem \$30/hour | \$ 18,000 |
| b. Program Management (Executive Director): 80 hours @ per diem \$45/hour | \$ 3,600 |
| c. Program Assistant 80 hours @ per diem \$15/hour | \$ 1,200 |
| d. Mileage reimbursement | \$.45/mile |
| e. Clearances and professional liability insurance | \$ 750.00 |
| f. Supplies for 30 students | \$ 50.00/student |
| TOTAL PROGRAM COST | \$ 25,550 |

Commissioner Lohr yes
 Commissioner Vicites yes
 Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve a FY 2015-16 Purchase of Service Agreement between the County of Fayette, through Fayette County Children & Youth Services and Sto-Rox Neighborhood Health Council, Dr. Mary Carrasco, 701 Chartiers Avenue, McKees Rocks, PA 15136 for physical examinations and forensic interviews in cases of suspected child abuse and neglect. The rate for this service is not to exceed \$ 65,000.00 per current contract.

Commissioner Lohr yes
 Commissioner Vicites yes
 Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to ratify the agreement signed on December 30, 2015 with Ford of Uniontown for the co-stars price for three (3) 2016 Ford Escape SE 4WD (\$24,088.00 each) and one (1) 2016 Ford Explorer Base 4 WD (\$28,988.00) for a total cost of \$101,797.00 and quarterly payments \$6,965.87.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Controller

Deputy Controller Rob Chuey gave the following financial condition of the county.

Office of the Controller

Fayette County, Pennsylvania



Phone (724) 430-1217
Fax (724) 430-1366

FUND: GENERAL FUND

DATE: 18-Feb-16

CASH:

| | | |
|------------------|-------------|----------------|
| Checking Account | United Bank | \$3,931,887.62 |
|------------------|-------------|----------------|

Funds Owed to General Fund

| | | |
|------------------------------------|----|---------------|
| Arc Payments Due | | |
| Intermediate Punishment Fund-.3yrs | \$ | 40,651.26 |
| Offenders Supervision Fund-3yrs | \$ | 87,758.28 |
| | | |
| Central Service Payments | | |
| C-17 Fund-3yrs | \$ | 12,490.00 |
| Offenders Sprvsn-4yr | \$ | 56,740.00 |
| Intermediate Punishment-4yrs | \$ | 29,053.00 |
| | | \$ 226,692.54 |

Funds General Fund Owes

| | | |
|-----------------------|-----------------|-----------------|
| Tax Anticipation Note | \$ 7,000,000.00 | |
| | | \$ 7,000,000.00 |

| | | |
|--------------------|---------------------|-----------------|
| Budget Year | Net Position | -\$2,841,419.84 |
|--------------------|---------------------|-----------------|

| | | |
|---|----|---------------------|
| Total 2016 Revenues | | Year to Date |
| Total 2016 Expenditures | \$ | 1,546,664.22 |
| Total 2015 Expenditures paid in 2016 | \$ | 2,173,458.33 |
| | \$ | 1,603,065.08 |

| | | | |
|---------------------------------------|----------------|-----------------|----------------|
| Capital Reserve Fund Balance | Fund 51 | | \$ 222,002.92 |
| Bond Fund Balance | Fund 53 | | \$ 46,638.79 |
| Act 13 Marcellus Shale Balance | Fund 13 | | |
| | | Balance in Bank | \$1,967,943.49 |
| | | Rec'd in 2016 | \$0.00 |

FAYETTE COUNTY COURTHOUSE • 61 EAST MAIN STREET • UNIONTOWN, PENNSYLVANIA 15401

After the report, Commissioner Zimmerlink said regarding the capital reserve and the bond fund, with the adoption of the amended budget, funds have been allocated for those two. She said she was assuming that the Controller's office had not yet received any transfer information from our end. Mr. Chuey said that is his understanding. Commissioner Zimmerlink said what needs to be done is... the consultant said before he left (on Feb. 12) that he would get with our Chief Clerk and make sure all those things were done and what we need to do is made sure that it gets done, uh huh, right, OK, thank you.

Coroner

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to approve the following 2016 Coroner's office fee schedule: toxicology report, \$50; autopsy report, \$100, cremation permit, \$50, photo CD of scene photos, \$75 and photo CD of autopsy photos, \$75, effective April 1, 2016.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Prior to a second, Coroner Dr. Phillip Reilly spoke about how none of the costs will create financial strain on the families.

Courts

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to ratify termination of a cleaning contract with Ava Hayden for District Court 14-2-01 as of December 31, 2015.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to ratify a cleaning contract for Pam Tesauro to clean District Court 14-2-01 as of January 8, 2016 and continue until 30 days written notice is given by either party. Cleaning fee is \$100 a month.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Election Bureau

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to approve the Director and one staff member to attend the Western Pa Election Conference in Johnstown, PA on March 18, 2016 at a total cost of \$50.00.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Human Resources

Commissioners Unit

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve the separation of Amanda Keilbach, Program Manager and Gretchen Billy, Assistant Program Manager, from Visitation/Safe Exchange Program effective January 15, 2016, due to the grant discontinuation.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

After the vote, Commissioner Zimmerlink said this is an important program and our grant writers have been directed to apply for a grant for 2016 or 2017.

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve the Jan 29 to April 29, 2016, assignment of LBI Volunteer Intern, Samantha Ficara for a distribution of hours between the Commissioners Unit and Tax Assessment office.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

CYS

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to approve a volunteer internship from January 4 through April 29, 2016 for Keith Medley, a Human Development and Family Studies major at Penn State.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

FCBHA

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve a February 22, 2016, promotion of Brandi R. Denny from County Caseworker 2 FCBHA Grade 35 Step EE at \$21.32/\$41,574.00 to County Casework Supervisor FCBHA Grade 38 Step II at \$26.11/hr. or \$50,914.50 annually.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Human Resources

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve the addition of a second Orthopedic Surgeon, Dr. Tracy Popey to the county's Workers' Compensation Panel of Physicians.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Planning and Zoning

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to ratify grant agreement Amendment No. 2 to ME 300-829 for the Connellsville Airport Runway Redevelopment Assistance Capital Project. The purpose of this amendment is to extend the termination date from February 28, 2015 to February 28, 2016.

Commissioner Lohr yes
Commissioner Vicites yes

Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to ratify grant agreement Amendment No. 3 to ME 300-829 for the Connellsville Airport Runway Redevelopment Assistance Capital Project. The purpose of this amendment is to extend the termination date from February 28, 2016 to February 28, 2017.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to ratify the Final Construction Plan Title Sheet signed and sealed by the Design Consultant and recommended by the District Executive for the Weaver Mill Bridge 95 Project with MPMS #29839.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to ratify a grant application submitted to the Veterans Trust Fund for new computers to be used by the Department of Veterans Affairs. The total amount of the project is estimated at \$6,615.00. This project is expected to facilitate the processing of filing claims.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve a grant application to the USDA Rural Development Non-Construction Loan/Grant Program for the Sheriff's Department. The application includes a Ford Explorer \$34,499 and a Transport Van \$51,488.50. Total of the project is \$85,987.50.

Commissioner Lohr yes

Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Prior to a motion, Sheriff Jim Custer said it is a 50/50 grant. Commissioner Vicites said these types of grants help to offset costs.

Public Works

A motion was made by Commissioner Lohr to approve the purchase of 4 Tractor Trailer loads of Zeager Engineered Wood Fiber through PA State COSTARS Contract # 14-027 for the Parks from **Jeffrey Associates, State** vendor # 184111; 897 Route 910, Indianola, PA 15051 for \$9,504.00. Product to be delivered to Fayette County Bridge Dept. The funds are to come from the 2015 Budget for the Parks, line item 014550 52610.

Commissioner Zimmerlink said she thought the director was to check with entities other than Costars and it would be a DCNR grant with the county placing some money. She urged the commissioners not to advance the item. The motion died when it did not receive a second.

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to table the purchase of 4 Tractor Trailer loads of Zeager Engineered Wood Fiber through PA State COSTARS Contract # 14-027 for the Parks from **Jeffrey Associates, State** vendor # 184111; 897 Route 910, Indianola, PA 15051 for \$9,504.00. Product to be delivered to Fayette County Bridge Dept. The funds are to come from the 2015 Budget for the Parks, line item 014550 52610.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Sheriff

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to advertise an RFP for a software program for the Fayette County Sheriff's Office.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Tax Claim

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to accept the February 2, 2016 Repository Sale Bid Opening, subject to all conditions being met. Total amount of \$751.00

| Bidder Name | Parcel | Amount | Township |
|---------------------|---------------|---------------|---------------------|
| Gary Cangey | 30-03-0046 | \$450.00 | Redstone Township |
| Sarvani BK Velivela | 02-06-0342 | \$301.00 | Brownsville Borough |

| Rejected Bids | | | | Reason |
|----------------------|------------|----------|----------|-------------------------|
| Roger Sapp | 19-02-0057 | \$400.00 | Luzerne | Bid price not met |
| Roger Sapp | 19-05-0054 | \$500.00 | Luzerne | Bid price not met |
| Roger Sapp | 19-05-0056 | \$400.00 | Luzerne | Bid price not met |
| Angela Williams | 30-24-0285 | \$333.42 | Redstone | Bid previously Accepted |

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Treasurer:

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to enter into a contract with ePaymentNow for a program for tax software, bingo, small game of chance licenses, pistol permits, hotel tax and tax certifications at no additional cost to Fayette County.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Commissioners

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve the designation of Fayette and Westmoreland Counties as a local workforce area in collaboration with the local Workforce Development Board.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Prior to a vote, Lee Demosky, solicitor for the workforce investment board, said he had a copy signed by the chair of Westmoreland County and asked them to sign so he can file it right away. After the vote, Commissioner Vicites said it is a good partnership between the counties that is long standing.

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to approve the December 28, 2015 commissioner meeting minutes.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Lohr and seconded by Commissioner Zimmerlink to approve the January 4, 2016 commissioner meeting minutes.

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to ratify the following transfers in the 2015 budget.

| 1/6/16 to 2/1/16 | | | |
|--------------------------------|-------------|-------------|-------------|
| Department | Cost Center | Debit | Credit |
| Building and Grounds | | | |
| Park improvements | 01455052610 | \$10,000.00 | |
| Contract services maint. | 01455053011 | | \$10,000.00 |
| Postage | 01437053250 | \$5.00 | |
| Materials/supplies | 01437052000 | | \$5.00 |
| Equipment | 01417452300 | \$500.00 | |
| R/M Auto | 01417453741 | | \$500.00 |
| Commissioners | | | |
| Contingency | 01417952910 | \$165.00 | |
| Life insurance public works | 01417451580 | | \$45.00 |
| Life insurance DA | 01419451580 | | \$71.25 |
| Life insurance IT | 01411251580 | | \$7.50 |
| Life insurance public defender | 01415251580 | | \$41.25 |
| Contingency | 01417952910 | \$543.53 | |
| Life insurance clerk of courts | 01419151580 | | \$45.00 |

| | | | |
|-----------------------------|--------------------|----------------------|--------------------|
| Life insurance veterans | 01429451580 | | \$30.00 |
| Life insurance prison | 01423251580 | | \$468.53 |
| Clerk of Courts | | | |
| Postage | 01419153250 | \$27.88 | |
| Telephone | 01419153200 | | \$27.88 |
| Juvenile Probation Office | | | |
| Travel | 01423753300 | \$5,000.00 | |
| JCJC | 01423754100231 | \$15,000.00 | |
| Telephone | 01423753200 | \$2,000.00 | |
| Title IV E | 01423754100230 | \$15,000.00 | |
| Private school | 01423554100015 | | \$37,000.00 |
| Magisterial District Courts | | | |
| Photocopying | 01418653300 | \$50.00 | |
| Materials/supplies | 01418630252000 | | \$50.00 |
| Telephone | 01418653300 | \$400.00 | |
| Materials/supplies | 01418610152000 | | \$400.00 |
| Equipment | 01418600052300 | \$500.00 | |
| Utilities | 01418630453600 | | \$500.00 |
| Telephone | 01418620253200 | \$220.00 | |
| Utilities | 01418620253600 | | \$220.00 |
| Photocopying | 01418653300 | \$21.00 | |
| Utilities | 01418630453600 | | \$21.00 |
| Copier | 01418653300 | \$100.00 | |
| Utilities | 01418630253600 | | \$100.00 |
| Planning/zoning | | | |
| DCED quarterly | 01417255070 | \$1,000.00 | |
| ZHB services | 01417153130 | | \$1,000.00 |
| Tax Claim | | | |
| Upset sale void | 8141385401115 | | \$45,000.00 |
| Upset sale in | 81413834000825 | \$45,000.00 | |
| Veterans Affairs | | | |
| Telephone | 01429452530 | \$150.00 | |
| Outreach | 01429454200 | | \$150.00 |
| Total Debits | \$95,682.41 | Total Credits | \$95,682.41 |

Commissioner Lohr yes
Commissioner Vicites yes
Commissioner Zimmerlink yes

Motion passed unanimously

Public Announcements- None

Public Comments

Marybeth Homistek asked how many applications were received for solicitor. Commissioner Vicites said there were several that were received. Ms. Homistek asked is a solicitor was involved in the formation of the budget approved on December 15,

2015. Commissioner Zimmerlink said she didn't recall who was present for the commissioners meeting. Ms. Homistek commended the commissioners for their work on the amended budget. Bob Yatsko, a correction's officer at the prison, asked if they did any studies before deciding to lay off correction's officers. Commissioner Lohr said a study was done last year before the nine positions were put in place, but it said there was only a need for four or five and nine were hired. He added that the money wasn't placed in the budget for the officers. He said it was a hard decision, adding that the COs were cut back to part time. He said they didn't like making any cuts, and it was a tough thing to do to balance the budget. He said they will always be open for future changes, and the commissioners want to monitor the budget.

Mr. Yatsko said he is talking about the staffing and research and what can happen is the number of officers is reduced. Commissioner Lohr said part time staff is still available to fill the holes. He said they were blindsided by the jail's costs and the fact that it wasn't budgeted. He talked about how difficult it was. Mr. Yatsko said their lives do matter and their safety matters. Rose Cindrick of SEIU Local 668 said she was there to address issues she read in the newspaper and had rumors concerning the layoff, that the union approved it, and they cannot approve it, and she would like them to rectify the issue. She said she was given a courtesy call that there would be layoffs but the department wasn't mentioned. She said a letter was sent because she didn't know if the proper procedure was following in the collective bargaining agreement. She said they haven't received any seniority or other lists. She said the other rumor is that Commissioner Zimmerlink said she is going to open up contracts. Commissioner Zimmerlink said she never said that. Ms. Cindrick said they have a signed and binding contract which won't be reopened. She said they work hard and need to be making more than the people starting at Sheetz. She said they have a problem with HR moving slowing on their grievances.

Ms. Cindrick said some of the grievances will be going to arbitration and they may want to look at their budget again for arbitration costs. Commissioner Zimmerlink said she won't continue to have inaccurate comments. She said neither reporter wrote that she said that, and at the department head meeting held after the budget adoption meeting at 3 p.m. She said a non-union person asked if SEIU workers would consider a change in the contract to bring back those three laid off. She said Commissioner Vicites said it would have to be mutually agreed upon, adding all commissioners understand collective bargaining and that they are working on HR. Ms. Cindrick said the department head have disseminated that information through their ranks and she would appreciate if it were corrected. Commissioner Zimmerlink said let's have a meeting with the department heads. Ms. Cindrick said only one non-union person was laid off, adding that they are attacking working families when they lay off people from the bargaining unit. She said it feels more punitive than anything else. Commissioner Zimmerlink said she is on record saying restructuring is needed. She spoke about how busy the commissioners have been and how they will look at everything.

Chris Bennett, local president of 913, said when you move full time to part time, you eliminate part time jobs and without those extra people they won't be able to run without

massive overtime. Commissioner Vicites said they did a three month snapshot comparing full time and part time. Mr. Bennett said this is the slow time of the year and in the summer, they will have to pay massive overtime. Commissioner Lohr said they are keeping the part timers. Mr. Bennett asked why they are getting letters saying their positions are being eliminated. Commissioner Lohr said it is part of the process, and they will get another letter. Mr. Bennett said they need to get an outside company look at the jail, adding that they need to be staffed correctly. Commissioner Zimmerlink said the report said four or five corrections officers should be hired but instead nine were hired. Mr. Bennett said all they are doing now is guesswork. Commissioner Zimmerlink said it isn't guesswork, a cost comparison was done for three months, adding they will continue to look at this. Mr. Bennett said they have things that need done every day and if they don't have the staff on duty they can't do it. Commissioner Zimmerlink said it will be monitored.

Commissioner Lohr said when he toured the jail, he saw the risk that is there and the need is way beyond and they don't want anyone to be injured or harmed in the jail. Frank Rutherford said the layoffs were done without anyone from the union being contacted. He said the prison board called for five instead of eight, so why did they cut eight? He said they are circumventing the agreement and the part time employees will quit in a few months and the full timers will get paid all the overtime. He cautioned the commissioners about the additional costs down the road. He said he would have appreciated input before the decision was made. Commissioner Vicites said they found out there was more than \$500,000 not put in the budget for 2016, so there was a huge hole. He said there was an effort to contact him. Jared Billy, the union steward attempted to speak. Commissioner Vicites said he was out of order. He said he wasn't going to remove him and let's have a civil meeting. He then recognized Mr. Billy.

Mr. Billy said there are members in danger and the commissioners say they have done their due diligence. He asked how many guards they must have per inmate. Commissioner Zimmerlink said she knows but she isn't going to be interrogated by him. Mr. Billy said in previous years there have been members of the audience that were allowed to interrogate. Mr. Billy said the union is every individual member. He said they said everything is on the table and if everything is on the table, they would have voted to furlough \$17,000 in their own budget. He said he is angry because the cut positions and you took at \$17,000 pay increase for yourselves. Both Commissioner Vicites and Commissioner Zimmerlink said that was totally incorrect. Mr. Billy said what is true is that in 2015, a total of \$150,000 was accepted and for 2016 \$167,000 is budgeted. A discussion ensued about the budget process. Mr. Billy said in 2015 they were paid \$150,000 it was \$164,000 and they reopened and gave themselves \$167,000. He said you let people go, you gave yourselves more money. He said one mill brings in over \$4 million and they didn't have to make any cuts, you raised the taxes, you didn't have to make any cuts.

Commissioner Vicites said the reason they are in the situation was because of what was done. He said they were \$2.8 million in the hole. He said they had to do what they had to do to keep the county's fiscal house in order. Commissioner Zimmerlink said

regarding raises that she doesn't take them. She said she takes the salary and the payroll clerk has emails that she hasn't taken the raises. She said the salaries were set in 2011 in county code and she was on record in elected officials having a raise. Commissioner Zimmerlink explained about her participation in the budget and talked about a time when Mr. Billy attended a budget meeting to ask about layoffs. Mr. Billy said he is beyond angry and everything is on the table, except for our raises. Commissioner Vicites said \$17,000 for just the commissioners doesn't add up to that, he doesn't think he is correct, it is all the elected officials in the courthouse. Mr. Billy asked, all the elected officials are only \$167,000? He said they went from \$150,000 in 2015 to \$167,000 in 2016. He said they are not going to fool him. Commissioner Vicites said he has an opinion as well. Mr. Billy said he already showed his opinion when he voted to give himself a pay raise. Mr. Billy said it is right there in the budget. He said the only reason he knows how to read a budget is because he is involved with the city. He spoke about raises and good cooperative harmonious relationships.

Mr. Billy said they had ample opportunity to sit down and discuss it. He said they could have asked senior members of prison if they wanted to take early retirement. Commissioners said that is being done now. Mr. Billy said it wasn't done before and they are in danger because they cut courthouse security. Aaron Loring, correction's officer, thanked the commissioners for keeping the meetings more civil. Mr. Loring said there were officers that didn't get days off and didn't get mandatory training last year. He said in the last three months of the year, part-timers were getting 40 hours a week. He said they have to have a mandatory number of people, it isn't like Walmart when you schedule six registers and only five show up so you only have five registers. He said they can't leave the annex unmanned. He said numerous times they were mandatoried or made to work overtime. He said security measures, such as shakedowns, weren't being done, adding that is what some of the staff coming it was to do. He said yard wasn't being done either, although it is mandated by the state. He said they need to look at it other than costs. Commissioner Vicites said they looked at the white paper regarding how many people to hire but also saw that \$500,000 was not put in the budget for 2016.

Commissioner Vicites said not putting it in the budget was a grievous error that made it more difficult. Mr. Loring said he hopes the warden still schedules their training. Commissioner Zimmerlink said the training was funded. Mr. Loring said they can't go if there isn't a replacement for them. Commissioner Lohr said if it will cost the county more money, they will revisit it. He said he wants their information and their input. Mr. Loring said his biggest problem is that it seems that they agreed they needed four or five officers but they got none. Commissioner Zimmerlink said they didn't agree with that. Mr. Loring urged them to come over the jail and visit. Commissioner Zimmerlink said she has been asking for the list of immediate repairs that need done. Mr. Loring said the immediate repairs they can't do. Commissioner Zimmerlink said they need the list, again, and she will put it in writing again. Chris Bennett said they bring safety inspections every year to the board. He said last time it was three years' worth. He said there are 15 grievances on safety issues. Commissioner Zimmerlink said she was there, did he not see her? Mr. Bennett asked her to go again. Commissioner Vicites said there

are major issues at the prison, courthouse, 911 building, at the federal building, structural issues, and they are going to address them all.

Kevin Locke, said part timers will receive letters to come back? Commissioner Vicites said they are handling the step by step process with the contract. Geraldine Mazza talked about the prison and the commissioners working together. She asked about people helping with the budget and how much it cost the county. Commissioner Zimmerlink discussed that former employees volunteered their time to help with the budget and how disappointed that the financial consultant was brought back in to handle the budget. A discussion was held about the need to get answers in the budget, and about some of the mistakes that were made. Mrs. Mazza asked if any recourse could be taken against the two former commissioners. Commissioner Zimmerlink said she would look into contracts that were entered to see if they can be modified in any way. Mrs. Mazza said there were comments about the way people acted at meetings, and she was guilty but it wasn't at her doing. She said it was the former commissioners fault they had all the problem.

Christine Prestia, who works at the prison, said she is having a hard time justifying the layoffs because she has been with the county for 13 years. She said she went from office manager at a magisterial district judge office and was trying to better herself by becoming a corrections officer. She said she needs that justified to her because everything she worked for has been taken from her. She said now she is at the bottom and all she tried to do what better herself and she can't understand it. She said she was at the highest at the magistrate's office and now she is at the bottom. Ms. Prestia said her medical insurance and life insurance is going to be gone. She asked the commissioners to justify that to her and make her understand. Commissioner Vicites said the decisions were based on the positions and not the person. He said it was a difficult decision. Ms. Prestia asked how she will explain this to her children, saying she has worked for 13 years and it feels like a swift kick right in the face. She said she knows nothing in this world is fair but this is not right. She said the people at the prison have put their blood, sweat and tears at the place. She said they should have restructured before this was done. She said so much more could have been done, and spoke about how Central Court was created for when there is a new jail and now it is used to appease the state police.

Commissioner Zimmerlink said the Central Court was proposed by the courts. Ms. Prestia said yes, because at the time it was on that table about getting a new jail. She said why wasn't that put on the table, it would have saved money. She said there are so many other options that could have been. Ms. Homistek asked if she would get more attention if she pounded on the podium and yelled. Commissioner Vicites said things will be handled in an orderly, respectful way. Ms. Homistek asked whose fault it was that the budget was so messed up and the jobs had to go, Commissioners Ambrosini and Zapotosky. Commissioner Vicites said that Commissioner Zimmerlink didn't vote for the budget, the other two passed it. He talked about the deficit, which was difficult to deal with. He said this was a difficult decision, adding that they didn't want to increase the millage, they had no choice, they put us in this situation. Commissioner Lohr said

now is the time to look forward, not back, mentioning motocross and if you looked over your right or left shoulder, that is where you went. He said they didn't want to have to change people's lives, but they were elected to do a job. He said their job now is to move forward.

Commissioner Vicites said they had to let the people know what took place here. He said now they have to lead. Commissioner Zimmerlink said the property owners are affected also. The commissioners talked about what was done in the budget and how looking at the past is important. Commissioner Vicites said if they didn't reopen the budget, they would have been out of money in six months and been in real trouble. Commissioner Zimmerlink said their doors are open to the public and employees, adding it is a two-way street. Michael Cavanagh commended the board for reopening the budget. He said the Ambrosini/Zapotosky budget put the county in jeopardy. He said they have to balance the needs of the county and workers and taxpayers. He said the county would have been in financial crisis in six months. He said you have to put the blame where it belongs.

Adjournment

A motion was made by Commissioner Zimmerlink and seconded by Commissioner Lohr to adjourn the meeting.

Commissioner Lohr yes

Commissioner Vicites yes

Commissioner Zimmerlink yes

Motion passed unanimously