

Salary Board Agenda
Commissioners Conference Room
20 Nov 2015
10:00 a.m.

1. Roll Call
2. Public Comment on Agenda Items
3. Approval of 7 Oct 2015 meeting minutes.

4. **Children and Youth**

Consider ratifying the agreement between SEIU Local 668 and the County of Fayette to change the Custodian non-bargaining unit position at a rate of \$11.26 to a SEIU Grade 3 position at a rate of pay of \$12.01/hr.

5. **Commissioner**

Consider establishing a temporary full time Assistant Program Manager position, NTE 31 December 2015, for the Supervised Visitation Center, at the non-union non-supervisory Grade 15 with a salary rate of \$15.77, \$2562.63/month.

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the non-union non-supervisory PURCHASING SPECIALIST/B&G ASST Grade 9 position at \$14.33/hr to SIEU Grade 13 position at \$14.57/hr. (NOTE: agreement describes title as Purchasing Clerk/Building and Grounds Assistant, but this title changed per Salary Board decision on 2 Jul 2014)

6. **District Attorney**

Consider establishing one Chief County Investigator non-union supervisory Grade 15, 8-hour full time position, at \$20.30/hr or \$42,224/year.

Consider establishing one PT County Investigator 20hr/wk position at the non-union non-supervisory Grade of 16 at pay rate \$16.35/hr. or approximately \$15700/yr

7. **Human Resources**

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the HR Technician non-union non-supervisory grade 12 at \$14.09/hr to a SEIU Grade 13 position \$14.57/hr or \$28,416.96 annually.

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the non-union, non-supervisory Benefits and Employee Development Facilitator Grade 12 position at \$ \$14.87/hr to SEIU Grade 14 at \$15.08/hr

8. Information Technology Department

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the IT Specialist position from Non-Union Non-Supervisory Grade 10 at \$13.89/hr to SEIU Grade 12 at \$14.08/hr, a 1% difference between the non-union and union raise.

9. Sheriff Department

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the Legal Secretary III SEIU Grade 8 at \$12.59/hr to Administrative Support Clerk SEIU grade 11 at Step C \$14.33/hr or \$27,943.50/yr.

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to:

Abolish the non-union position of Assistant Chief of Security Grade 9

So as to

Create a Full-Time SEIU Security Guard Grade 4 position at \$10.40/hr or \$20,280/yr.

10. Tax Claim

Consider ratifying the signed agreement between SEIU Local 668 and the County of Fayette to change the Accounts Clerk III SEIU Grade 8 position at \$12.29/hr to SEIU Grade 12 First Assistant Tax Claim at \$14.08/hr.

UNION APPEAL: Consider reclassifying 2 encumbered positions from Accounts Clerk I SEIU Grade 4 \$10.76/ hr to Accounts Clerk II SEIU Grade 6 \$11.52/hr