

# Salary Board Agenda

Commissioners Conference Room

January 25, 2012

1:30 p.m.

## Roll Call

Ambrosini	Present
Zapotosky	Present
Zimmerlink	Present
Jeanine Wrona	Present(proxy for Controller Lally)

## Public Comment on Agenda Items

### **Minute's approval**

Moved by Commissioner Zimmerlink and seconded by Commissioner Ambrosini to approve the January 3, 2012 reorganization meeting minutes

Ambrosini	Yes
Zapotosky	Yes
Zimmerlink	Yes
Wrona	Yes

### **Commissioners Unit**

Moved by Commissioner Zapotosky and seconded by Commissioner Ambrosini to approve a 1% general pay increase for non-union employees retroactive to January 1, 2012 for the offices under the Commissioners Unit (with the exception of FCBHA due to separate compensation plan).

Ambrosini	Yes
Zapotosky	Yes
Lally	Yes
Zimmerlink	Nay

**Motion passed 3 yes and 1 nay**

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Roll Call

Ambrosini	Present
Zapotosky	Present
Zimmerlink	Present
Jeanine Wrona	Present(proxy for Controller Lally)
Judge Gerald Solomon	Present

**Court of Common Pleas**

Moved by Judge Solomon for a 3% general pay increase for non-union employees effective January 1, 2012 for the offices under the Court of Common Pleas.

**Motion dies for lack of second**

Moved by Commissioner Zapotosky and seconded by Commissioner Ambrosini for a 2% general pay increase for non-union employees effective January 1, 2012 for the offices under the Court of Common Pleas.

Ambrosini	Yea
Zapotosky	Yea
Wrona	Yea
Zimmerlink	Nay
Solomon	Nay

**Motion carries 3 yeas and 2 nays.**

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Roll Call

Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)
Janice Snyder	Present	

**Clerk of Courts**

Moved by Janice Snyder for a 3% general pay increase for non-union employees effective January 1, 2012.

**Motion dies for lack of seconded**

Moved by Commissioner Ambrosini and seconded by Jeanine Wrona for a 2% general pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yes
Zapotosky	Yes
Zimmerlink	Nay
Wrona	Yes
Snyder	Nay

**Motion carries 3 yeas and 2 nays.**

**Discussion:**

Janice Snyder commented that she took a freeze on her 3% salary increase in hopes that it would avoid layoffs for employees. She strongly urged the board to give the non union chief deputy employee in her office a 3% pay increase.

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Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)

**Controller**

Moved by Commissioner Zapotosky and seconded by  
Commissioner Ambrosini for a 2% general pay increase for  
non-union employees effective January 1, 2012.

Ambrosini	Yes
Zapotosky	Yes
Zimmerlink	Nay
Wrona	abstain

**Motion carries 2 yea, 1 nay and 1 abstention.**

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Roll Call

Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)
Dr. Philip Reilly	Present	

**Coroner**

Moved by Dr. Phillip Reilly for a 3% general pay increase for non-union employees effective January 1, 2012.

**Motion dies for lack of seconded**

Moved by Commissioner Zapotosky and seconded by Commissioner Ambrosini for a 2% general pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yes
Zapotosky	Yes
Zimmerlink	Nay
Wrona	Yes
Snyder	Nay

**Motion carries 3 yeas and 2 nays.**

**Discussion:**

Dr. Reilly wanted to share with the board he is not happy with the 2% increase.

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Roll Call

Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)
Jack Heneks	Present	

**District Attorney**

Moved by Jack Heneks for a 3% general pay increase for non-union employees effective January 1, 2012.

**Motion dies for lack of seconded**

Moved by Commissioner Zapotosky and seconded by Jeanine Wrona for a 2% general pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yes
Zapotosky	Yes
Zimmerlink	Nay
Wrona	Yes
Heneks	Nay

**Motion carries 3 yeas and 2 nays.**

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Roll Call

Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)
Lance Winterhalter	Present	

**Prothonotary**

Moved by Lance Winterhalter for a 3% general pay increase for non-union employees effective January 1, 2012.

**Motion dies for lack of seconded**

Moved by Lance Winterhalter and seconded by Commissioner Ambrosini for a 2% general pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yea
Zapotosky	Abstain
Zimmerlink	Nay
Wrona	Yea
Winterhalter	Yea

**Motion carries 3 yeas, 1 nay and 1 abstention**

**Discussion:**

Lance Winterhalter shared his disapproval of the 2% increase versus a 3% increase. He feels the non union employee in his office should get the same percentage of raise as the union employees did.

Mr. Winterhalter explained that he was the only Row Officers that intended to take his 3% increase.

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Roll Call

Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)
Tracy Vargo	Present	(proxy for Recorder Malosky)

**Recorder of Deeds**

Moved by Tracy Vargo for a 3% general pay increase for non-union employees effective January 1, 2012.

**Motion dies for lack of seconded**

Moved by Commissioner Ambrosini and seconded by Jeanine Wrona for a 2% general pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yea
Zapotosky	Abstain
Zimmerlink	Nay
Wrona	Yea

**Motion carries 2 yeas, 1 nay and 1 abstention**

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Roll Call

Ambrosini	Present
Zapotosky	Present
Zimmerlink	Present
Jeanine Wrona	Present (proxy for Controller Lally)
Donald Redman	Present

**Register of Wills**

Moved by Donald Redman for a 3% general pay increase for non-union employees effective January 1, 2012.

**Motion dies for lack of seconded**

Moved by Commissioner Ambrosini and seconded by Jeanine Wrona for a 2% general pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yea
Zapotosky	Abstain
Zimmerlink	Nay
Wrona	Yea
Redman	Nay

**Motion ties 2 yeas, 2 nays and 1 abstention**

**Discussion:**

The vote on the Register of Wills' 2% pay increase for non union employees failed due to a tie.

Moved by Commissioner Ambrosini and seconded by Commissioner Zapotosky to rescind the motion to give a 2% general pay increase for non-union employees in the Register of Wills effective January 25, 2012.

Ambrosini	Yea
Zapotosky	Abstain
Zimmerlink	Nay
Wrona	Yea
Redman	Yea

**Motion carries 3 yeas, 1 nay and 1 abstention**

Moved by Commissioner Ambrosini and seconded by Jeanine Wrona to approve a general 2% pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yea
Zapotosky	Abstain
Zimmerlink	Nay
Wrona	Yea
Redman	Yea

**Motion carries 3 yeas, 1 nay and 1 abstention**

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Roll Call

Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)
Gary Brownfield	Present	

**Sheriff**

Moved by Gary Brownfield for a 3% general pay increase for non-union employees effective January 1, 2012.

**Motion dies for lack of seconded**

Moved by Commissioner Ambrosini and seconded by Jeanine Wrona for a 2% general pay increase for non-union employees effective January 1, 2012.

Ambrosini	Yea
Zapotosky	Abstain
Zimmerlink	Nay
Wrona	Yea
Brownfield	abstain

**Motion carries 2 yeas, 1 nay and 2 abstentions**

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Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)

**Treasurer**

**Moved by Commissioner Ambrosini and seconded by Jeanine Wrona for a 2% general pay increase for non-union employees effective January 1, 2012.**

Ambrosini	Yea
Zapotosky	Abstain
Zimmerlink	Nay
Wrona	Yea

**Motion carries 2 yeas, 1 nay and 1 abstention**

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Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)

**Commissioners Office**

Moved by Commissioner Ambrosini and seconded by Commissioner Zapotosky to abolish 2 Part Time Commissioner Receptionist positions effective January 25, 2012.

Ambrosini	Yea
Zapotosky	Yea
Zimmerlink	Yea
Wrona	Yea

**Motion carries 4 yeas.**

**Discussion:**

There were questioned asked regarding the front desk positions either now becoming a full time position or how people go about seeing the commissioners. They feel there needs to be a person at the front desk.

Commissioner Zimmerlink stated that the commissioners will deal with the staff in the commissioner's office.

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Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)

**Information Technology**

Consider creating a Part Time Information Technology Assistant at \$9.50/hr effective January 25, 2012.

**Motion tabled as the funding for this position was not in the budget.**

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Ambrosini	Present	
Zapotosky	Present	
Zimmerlink	Present	
Jeanine Wrona	Present	(proxy for Controller Lally)

**Planning/ Zoning/ UCC Office**

Moved by Commissioner Ambrosini and seconded by Commissioner Zapotosky to abolish the Department Clerk III position effective January 25, 2012.

Ambrosini	Yea
Zapotosky	Yea
Zimmerlink	Yea
Wrona	Yea

**Motion carries 4 yeas.**

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Ambrosini	Present
Zapotosky	Present
Zimmerlink	Present
Jeanine Wrona	Present(proxy for Controller Lally)

**Tax Assessment**

Moved by Commissioner Zapotosky and seconded by Commissioner Ambrosini to abolish a Department Clerk II position effective January 25, 2012.

Ambrosini	Yea
Zapotosky	Yea
Zimmerlink	Yea
Wrona	Yea

**Motion carries 4 yeas.**

Moved by Commissioner Zapotosky and seconded by Commissioner Ambrosini to abolish the Assessor I position effective February 9, 2012.

Ambrosini	Yea
Zapotosky	Yea
Zimmerlink	Yea
Wrona	Yea

**Motion carries 4 yeas**

Moved by Commissioner Ambrosini and seconded by Commissioner Zapotosky to abolish a Mapping Technician position effective February 9, 2012.

Ambrosini	Yea
Zapotosky	Yea
Zimmerlink	Yea
Wrona	Yea

**Motion carries 4 yeas.**

**Public Comment:**

Janice Snyder expressed her feeling of disapproval regarding the actions of Commissioner Zapotosky. She will forgo the deferment of her 3% salary increase at this time. After much discussion regarding the Row Officers deferring their 3% pay increase a poll was taken.

Dr. Reilly will accept the 3% pay increase

Lance Winterhalter will accept the 3% pay increase

Gary Brownfield will accept the 3% pay increase.

Janice Snyder will accept the 3% pay increase.

Donald Redman will defer the 3% pay increase.

Alfred Ambrosini will defer the 3% pay increase.

Vince Zapotosky will defer the 3% pay increase.

Angela Zimmerlink will defer the 3% pay increase.

Sean Lally will defer the 3% pay increase.

**Adjournment**

Ambrosini	Yea
Zapotosky	Yea
Zimmerlink	Yea
Wrona	Yea

**Motion carries 4 yeas.**