

A meeting of the Fayette County Salary Board was called to order on Wednesday, March 21, 2012 at 1:30pm in the Commissioner’s Conference Room, Fayette County Courthouse Uniontown, Pennsylvania 15401. The following members were present at the time of roll call: Commissioner Alfred F. Ambrosini, Commissioner Vincent Zapotosky, and Controller Sean Lally. Others in attendance at the time of roll call: Human Resource Director Dominick Carnicella.

- Public Comment: None

Controller Sean Lally stated he is coming before the board to request an administrative change of an administrative assistant to accounts clerk III. That position more actually affects the duties that he would want that employee to perform. It is a much more comprehensive listing of the things they would be doing relative to all the upcoming software changes and things of that nature. He also continued by saying the listing of this position would be one pay grade less than an administrative assistant.

- Abolishment of Administrative Assistant Position Effective March 21, 2012

Moved by Controller Lally, Seconded by Commissioner Zapotosky, and to Approve Motion:

Commissioner Ambrosini	-	Aye
Commissioner Zapotosky	-	Aye
Controller Lally	-	Aye

Motion passed 4-0

- Creating an Accounts Clerk III Position, Pay SEIU Grade 7, Step A, \$11.07 an Hour Equivalent to \$ 21, 146. 50 Per Year effective March 21, 2012

Moved by Sean Lally, Seconded by Commissioner Zapotosky, and to Approve Motion:

Commissioner Ambrosini	-	Aye
Commissioner Zapotosky	-	Aye
Controller Lally	-	Aye

Motion passed 4-0

Controller Sean Lally stated he asked for the position of administrative assistant to be funded because it is the position that was created due to a technicality in the union contract. He continued by saying there was a grievance for a reclassification filed by an account clerk III who wished to become administrative assistant. He added that the former controller wanted an administrative assistant and had approved grievance; the grievance did not lead to reclassification. Controller Lally said the former controller discovered a technicality in the contract that would allow the reclassification to go through regardless because contract language stated it could be settled at the first step with his approval and therefore the reclassification was approved. He continued by saying that since that time the contract the language has been changed and it is his belief an account clerk III reflects the need of the position he asked for. He added that it doesn’t require an administrative assistant and as a point of information he asked for funding for a vacant position that just happens to be an administrative assistant. Controller Lally stated an account clerk III is one pay grade less and will save the county some money in salary.

Commissioner Zapotosky said the funds to pay for the position will come out of the general fund and it will not come out of the controller's line item. He continued by saying that there will be funds designated as reserve funds.

- Public Comment: None

- Adjournment

Moved by Commissioner Zapotosky, Seconded by Controller Lally, and to Approve the Motion:

Commissioner Ambrosini	-	Aye
Commissioner Zapotosky	-	Aye
Controller Lally	-	Aye
Human Resource Director Carnicella	-	Aye

Motion passed 4-0