

Fayette County Salary Board  
Commissioner's Conference Room  
August 22, 2012  
1:30 PM

- Call to Order:

A meeting of the Salary Board was called to order on Wednesday, August 22, 2012 at 1:30pm in the Commissioner's Conference Room, Fayette County Courthouse Uniontown, Pennsylvania 15401.

- Roll Call:

**The following members were present at the time of roll call:**

Commissioner Alfred F. Ambrosini, Commissioner Zapotosky, Commissioner Angela M. Zimmerlink, and Controller Sean Lally.

- Public Comment on Agenda Items:

None

- Approval of August 1, 2012 Meeting:

**Moved by Controller Lally, Seconded by Commissioner Zimmerlink, to Approve the August 1, 2012 Meetings Minutes:**

<b>Commissioner Ambrosini</b>	-	<b>Aye</b>
<b>Commissioner Zapotosky</b>	-	<b>Aye</b>
<b>Commissioner Zimmerlink</b>	-	<b>Not present</b>
<b>Controller Lally</b>	-	<b>Aye</b>

**Motion passed unanimously**

- Information Technology:

Approval to consider adjusting the salary of the Director of Information Technology to Pay Grade 15 Step A effective immediately:

**Commissioner Ambrosini** said that the position has evolved and now Kebin Holbert supervises two employees.

Commissioner Zapotosky pointed out the cost savings we experience due to having an in house IT Department.

Mr. Holbert, Director of IT explained that there is approximately anywhere between \$5,000.00 to \$8,000.00 savings due to have the department in place.

Dominick Carnicella, Director of Human Resources, pointed out that the Director of IT position was classified as a Pay Grade 11 Step A currently. After doing a study on IT Director's salaries CCAP show that the salaries vary.

Commissioner Zapotosky pointed out that other counties that have in house directors have much higher salaries.

Commissioner Zimmerlink arrived at 1:35PM.

Mr. Holbert explained that starting out in the position of Director he did not have any employees to supervise. He did take on additional departments to service including the Courts. He would like to add more departments in the future to experience additional savings to the County and he is currently involved in the

implementation of the new software system that will be used all departments from New World. He has 35 years of experience and attended school at ICM with training in data processing. Mr. Holbert attended the Fayette County Vo-Tech.

Mr. Carnicella explained that Mr. Holbert's current salary is \$33,058.00. When looking at other employees in the county that are involved in Information Technology there is an IT Generalist at FCBHA that is paid \$40,000.00, an IT Supervisor that is paid \$52,000.00 although these individuals are paid under DPW Comp plan (Civil Service) they are responsible for only Fayette County Behavioral Health Adm.

Mr. Carnicella suggested the position be changed to between a Pay Grade 18 Step A at \$43,000.00 or Pay Grade 21 Step A at \$48,000.00. He explained that the average director positions salary in the county is \$35,000.00.

Controller Lally shared his concern about implementing the new software county-wide without an IT Director.

Commissioner Ambrosini stated he feels that the IT department is a very important department and increases the productivity of the employees. He would like the department to take on more departments computer work in the future. He suggested the position be raised to a Pay Grade 15 Step A at \$38,000.00 per year.

***Moved by Commissioner Zapotosky, Seconded by Controller Lally to reclassify the position of Information Technology Director to a Pay Grade 15 Step A at \$38,602.9, annually effective immediately:***

***Commissioner Ambrosini - Aye***

***Commissioner Zapotosky - Aye***

***Commissioner Zimmerlink - Nay***

***Controller Lally - Aye***

***Motion passed 3 ayes and 1 nay.***

- **Public Comment:** Julie Hair made comment regarding the upgrading of the computer system for the county and if the ordering would come from Laurel Computers. She asked Mr. Holbert if he owned Laurel Computer and if that is a conflict of interest with him working for the county and buying from the company he owns. Mr. Holbert explained that he does not own Laurel Computers that it is actually closed for business. However, there is an email service that his wife owns that the county uses. Ms. Hair asked when there would be an equipment update and she was told that the IT department is working on a plan that would rotate through the departments for upgrades throughout the years.

- **Adjournment**

***Moved by Controller Lally, seconded by Commissioner Zapotosky to adjourn the meeting.***

***Commissioner Ambrosini - Aye***

***Commissioner Zapotosky - Aye***

***Commissioner Zimmerlink - Aye***

***Controller Lally - Aye***

***Motion passed unanimously***