

Salary Board Agenda  
Commissioners Conference Room  
20 Nov 2015  
10:00 a.m.

Call to Order:

A meeting of the Salary Board was called to order on Friday, Nov 20, at 10:05 am in the Commissioner's Conference Room, Fayette County Courthouse Uniontown, Pennsylvania 15401.

**1. Roll Call**

**The following members were present at the time of roll call:**

Commissioner Alfred Ambrosini  
Commissioner Vincent Zaptosky  
Acting Controller Sidney Bush

Commissioner Angela Zimmerlink was not present

Also in attendance were the following:

HR Director – Denise Stepanik, District Attorney, Jack Heneks - CYS Director  
Gina D’Auria – SEIU Business Agent, Rose Cindrick & Jared Billy, Chief  
Stewart – Sheriff Gary Brownfield Sr. – Treasurer , Nancy Wilson & Debbie  
Apecilla – Building & Grounds, Bob Carson – Elections Bureau Director, Larry  
Blosser- IT Director , Anthony Amicerella – Recorder of Deeds Director, Dave  
Malosky – Clerk of Courts Director, Janice Snyder

**2. Public Comment on Agenda Items**

Treasurer – Nancy Wilson - Row Officers should be advised regarding  
Salary Board Meetings.

Clerk of Courts –Janice Synder – wanted added agenda and is not.

**3. Approval of 7 Oct 2015 meeting minutes.**

**Moved by: Commissioner Zaptosky Secoded by: Commissioner Ambrosini**

***Commissioner Zaptosky     AYE***  
***Commissioner Ambrosini     AYE***  
***Sidney Bush                     AYE***

***Motion carries***

**4. Children and Youth**

Consider ratifying the agreement between SEIU Local 668 and the County of Fayette to change the Custodian non-bargaining unit position at a rate of \$11.26 to a SEIU Grade 3 position at a rate of pay of \$12.01/hr.

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini    AYE*  
*Sidney Bush                 AYE*

*Motion carries*

**5.     Commissioner**

Consider establishing a temporary full time Assistant Program Manager position, NTE 31 December 2015, for the Supervised Visitation Center, at the non-union non-supervisory Grade 15 with a salary rate of \$15.77, \$2562.63/month. (Funding under a grant through state)

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini    AYE*  
*Sidney Bush                 AYE*

*Motion carries*

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the non-union non-supervisory PURCHASING SPECIALIST/B&G ASST Grade 9 position at \$14.33/hr to SIEU Grade 13 position at \$14.57/hr. (NOTE: agreement describes title as Purchasing Clerk/Building and Grounds Assistant, but this title changed per Salary Board decision on 2 Jul 2014)

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini    AYE*  
*Sidney Bush                 AYE*

*Motion carries*

**6.     District Attorney**

Consider establishing one Chief County Investigator non-union supervisory Grade 15, 8-hour full time position, at \$20.30/hr or \$42,224/year. (Contingent on 2016 Budget)

*Moved by: Commissioner Zapotosky Seconded by: Sidney Bush*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                    AYE*  
*Jack Heneks                    AYE*

*Motion carries*

Consider establishing one PT County Investigator 20hr/wk position at the non-union non-supervisory Grade of 16 at pay rate \$16.35/hr. or approximately \$15700/yr

*Moved by: Jack Heneks Seconded by: Commissioner Zapotosky*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                    AYE*  
*Jack Heneks                    AYE*

*Motion carries*

7.     **Human Resources**

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the HR Technician non-union non-supervisory grade 12 at \$14.09/hr to a SEIU Grade 13 position \$14.57/hr or \$28,416.96 annually.

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                    AYE*

*Motion carries*

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the non-union, non-supervisory Benefits and Employee Development Facilitator Grade 12 position at \$ \$14.87/hr to SEIU Grade 14 at \$15.08/hr

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                    AYE*

*Motion carries*

**8. Information Technology Department**

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the IT Specialist position from Non-Union Non-Supervisory Grade 10 at \$13.89/hr to SEIU Grade 12 at \$14.08/hr, a 1% difference between the non-union and union raise.

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                     AYE*

*Motion carries*

**9. Sheriff Department**

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to change the Legal Secretary III SEIU Grade 8 at \$12.59/hr to Administrative Support Clerk SEIU grade 11 at Step C \$14.33/hr or \$27,943.50/yr.

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                     AYE*

*Motion carries*

Consider ratifying the signed memorandum of agreement between SEIU Local 668 and the County of Fayette to:

Abolish the non-union position of Assistant Chief of Security  
Grade 9

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                     AYE*

*Motion carries*

So as to

Consider ratifying the creation of a Full-Time SEIU Security Guard Grade 4 position at \$10.40/hr or \$20,280/yr.

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini    AYE*  
*Sidney Bush                 AYE*

*Motion carries*

**10.   Tax Claim**

Consider ratifying the signed agreement between SEIU Local 668 and the County of Fayette to change the Accounts Clerk III SEIU Grade 8 position at \$12.29/hr to SEIU Grade 12 First Assistant Tax Claim at \$14.08/hr.

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini    AYE*  
*Sidney Bush                 AYE*

*Motion carries*

UNION APPEAL: Consider reclassifying 2 encumbered positions from Accounts Clerk I SEIU Grade 4 \$10.76/ hr to Accounts Clerk II SEIU Grade 6 \$11.52/hr

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini    AYE*  
*Sidney Bush                 AYE*

*Motion carries*

**11.   Agenda Amendment**

Motion to amend the agenda to Grant the appeal of the denial of reclassification for the Clerk of Courts and HR Director will review and present at next salary board meeting or ratify previous agreement

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini    AYE*  
*Sidney Bush                 AYE*

*Motion carries*

Motion to pass amended agenda item to grant the appeal of the denial of reclassification for the Clerk of Courts and HR Director will review and present at next salary board meeting or ratify previous agreement

*Moved by: Commissioner Zapotosky Seconded by: Commissioner Ambrosini*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                     AYE*

*Motion carries*

## ***12. Adjournment***

*Moved by: Commissioner Ambrosini Seconded by: Commissioner Zapotosky*

*Commissioner Zapotosky     AYE*  
*Commissioner Ambrosini     AYE*  
*Sidney Bush                     AYE*

*Motion carries*