

Salary Board Agenda
Commissioners Conference Room
March 12, 2014
1:30PM

In attendance-

Commission Chairman Alfred Ambrosini
Commissioner Vincent Zapotosky
Controller Sean Lally

Absent
Commissioner Angela Zimmerlink

Chairman Ambrosini called the meeting to order at 1:30PM.

Approval of January 6, 2014 reorganization Meeting minutes motioned by Vince Zapotosky and seconded by Sean Lally.

Roll Call Vote:

Alfred Ambrosini	Aye
Vincent Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion made by Vince Zapotosky and seconded by Sean Lally to establish all Non Union positions (with the exception of FCBHA employees due to their separate compensation plan), a starting rate for new hires at the current Step A rate. This rate shall be 3% less than an employee with 1 year of more of County service in that position

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion made by Vince Zapotosky and seconded by Sean Lally approving that individuals hired (with the exception of FCBHA employees due to their separate compensation plan) on January 1, 2014 or after shall receive, on their anniversary date of Full time service, the general pay increase approved in that year.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion adjusting the following Elected Row Office Chief Deputy position to Non Union Supervisory Pay Grade 15 effective January 1, 2014 (Please see the attached spreadsheet)

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion to adjust the following positions in the Commissioners Unit to the following Pay Grades effective January 1, 2014 (Please see attached spreadsheet)

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion made by President Judge Wagner and seconded by Vince Zapotosky to table the adjustments to the Court of Common Pleas positions, with the exception of the Law Librarian as indicated on the attached spreadsheet.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion made by Vince Zapotosky and seconded by Sean Lally to approve a 3% general pay increase effective January 1, 2014 for full-time non-union employees under the Commissioners Unit (with the exception of FCBHA employees due to their separate compensation plan) who were employed for at least 1 year on or before January 1, 2014. Those employed for less than 1 year on January 1, 2014 shall receive this 3% pay increase on their 1 year anniversary date.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion made by President Judge Wagner and seconded by Vince Zapotosky to approve a 3% general pay increase effective January 1, 2014 for full-time non-union employees, under the Court of Common Pleas, who were employed for at least 1 year on or before January 1, 2014. Those employed for less than 1 year on January 1, 2014 shall receive this 3% pay increase on their 1 year anniversary date.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
President Judge Wagner	Aye

Motion carries unanimous

Motion to approve a 3% general pay increase effective January 1, 2014 for full-time non-union employees, under the Elected Row Offices (each Elected Row Officer shall have an opportunity for a separate vote on their office) who were employed for at least 1 year on January 1, 2014. Those employed for less than 1 year on January 2, 2014 shall receive this 3% pay increase on their 1 year anniversary date.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
President Judge Wagner	Aye

Motion carries unanimous

Clerk of Courts

Motion made by Janice Snyder and seconded by Vince Zapotosky to create a Part Time Clerk at \$7.50 per hour.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
Janice Snyder	Aye

Motion carries unanimous

Motion made by President Judge Wagner and seconded by Alfred Ambrosini to create a Full time Conflicts Counsel position at Non Union Non-Supervisory Pay Grade 14 (\$29,640.00)

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
President Judge Wagne	Aye

Motion carries unanimous

Children and Youth

Motion made by Vince Zapotosky and seconded by Sean Lally to create a Contract Monitor Position at Non Union Supervisory Pay Grade 16 (\$41,233.00)

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Motion made by Vince Zapotosky and seconded by Sean Lally to create two Case Aide positions under the SEIU-CYS agreement at \$11.72 per hour.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

District Attorney

Motion was made by Jack Heneks and seconded by Sean Lally to abolish the victim Witness Secretary I position due to grant funds ending.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
Jack Heneks	Aye

Motion carries unanimous

Motion was made by Jack Heneks and seconded by Sean Lally to abolish a Legal Secretary I Pay Grade 4, \$10.35 per hour and creating a Legal Secretary II position at SEIU Pay Grade 6, \$11.04 per hour.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
Jack Heneks	Aye

Motion carries unanimous

Motion made by Commissioner Zapotosky and seconded by Sean Lally to table two step increase from \$18.27 to \$19.37/hr on the SEIU Pay Scale for the Trial/IP Coordinator position for performing the additional duties of Office Supervisor

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
Jack Heneks	Nay

Motion carries 3 Aye 1 Nay

Motion made by Commissioner Zapotosky and seconded by Sean Lally to table a one-step increase, from \$15.79 to \$16.26 on the SEIU Pay Scale for the Pre-Trial Coordinator position for performing the additional duties of fill-in Office Supervisor

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye
Jack Heneks	Nay

Motion carries 3 Aye 1 Nay

FACT

Motion made by Sean Lally and seconded by Vince Zapotosky to reclassify one vacant Part Time Bus Driver to a Full Time Bus Driver at SEIU Pay Grade 7 at \$11.40 per hour.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

FCBHA

Motion made by Vince Zapotosky and seconded by Sean Lally to approve the following pay adjustments due to permanent reassignment of three unfilled positions (Deputy Director, Mental Health Director and Program Specialist II) effective March 19, 2014 as follows:

Director of Behavioral Health	\$58,851.00 to \$64,194.00
Director of Mental Health	\$55,497.00 to \$62,341.50
Director of Developmental Disability	\$60,567.00 to \$64,194.00

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Controllers

Motion made by Vince Zapotosky and seconded by Sean Lally to reclassify the Accounts Receivable Clerk from Pay Grade 8 \$14.18 per hour to Pay Grade 9 \$14.63 per hour.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Sheriff

Motion made by Vince Zapotosky and seconded by Sean Lally to approve the adjustment of the per diem Security positions from \$65.00 per day to \$70.00 per day.

Roll Call Vote:

Alfred Ambrosini	Aye
Vince Zapotosky	Aye
Sean Lally	Aye

Motion carries unanimous

Public Comment

Treasurer Nancy Wilson shared with the Board that she needs additional help in her office. She had a position removed from her staffing at the beginning of the year and she has been doing the work.

If she doesn't get help it may disrupt the employee's receipt of their paychecks.

Controller Lally is willing to send someone from his office to help in the Treasurer's office.

Commissioner Ambrosini stated that the board of commissioners will work with her on her short staffing.

Commissioner Ambrosini explained that the budget is very tight this year. We need to watch the spending. In order to help departments that are experiencing staff constraints all departments should work together and when departments are able staff could be loaned out.'

The Prison is the biggest expenditure we have undertaken this year.

Adjournment

Motion made by Vince Zaptosky and seconded by Sean Lally.

Alfred Ambrosini	Aye
Vince Zaptosky	Aye
Sean Lally	Aye

Motion carries unanimously